

**WRITTEN QUESTION TO THE CHAIRMAN OF THE STATES EMPLOYMENT BOARD  
BY DEPUTY M.R. LE HEGARAT OF ST. HELIER  
ANSWER TO BE TABLED ON TUESDAY 18th JUNE 2019**

**Question**

Will the Chairman advise –

- (a) how many people employed on an interim basis in the public sector, if any, are still so employed;
- (b) what the pay scales are of any such people;
- (c) how long any such people have been employed and when it is anticipated they will cease to be so employed;
- (d) how many Directors General and Directors, if any, have been employed on a permanent basis having initially been employed on an interim basis; and
- (e) whether he plans for there to be any further such interim appointments at lower levels of the public sector?

**Answer**

- a) 10, compared to 33 at the start of 2019. Interim numbers fluctuate based on need but it is of note that the current interim no's are less than in earlier years for example 2012 and 2017 which were 26 and 37 respectively. Interims are defined as those employed on salaries worth in excess of £100,000 (or equivalent pro-rata) per annum.
- b) Each role has an individually negotiated day rate which is not part of a standard pay scale. The rates range from £550 per day to £1100 per day
- c) The length of service range of the interim employees is from one month to sixteen months
- d) One individual moved from interim to Director General after full participation in the recruitment process overseen by the Jersey Appointments Commission – Director General Children, Young People, Education and Skills.
- e) Interim roles may be used at any level in the organisation if business and /or skill need merit the hiring of short term resource. Interims, as well as other individuals, are key to delivering some of the savings outcomes that we are using to inform the efficiency programme, which is seeking to meet the projected deficit at the beginning of 2020 of £30 million. The use of some of those individuals is contributing to the overall savings target of £30 million to £40 million and that will more than dwarf the investment in their services.

*NOTE: A response highlighting the total expenditure on each contracted or interim appointee used by the Government over the past 18 months is being prepared for release as part of the response to WQ.233/2019. This is being developed with a view to being made publically available by the close of the States sitting commencing on the 16th July.*